



Calverton Gymnastics Club

Code of Conduct for the CGC's Coaches, Officials, and Volunteers

The essence of excellent ethical conduct and practice is summarised below. All Club, Coaches, Officials and Volunteers must:

Administration and Welfare

- Share any concerns, compliments, or complaints regarding any aspect of the Club with the Club Managers, or the Club Welfare Officer (details on the main notice board) or Regional Welfare Officer.
- Hold the appropriate and valid coaching/judging qualifications
- Hold the appropriate level and British Gymnastics coach membership.
- Hold any other appropriate qualifications and memberships to suit the sessions/activities/delivery/services being delivered within CGC.
- Follow [British Gymnastics Health, Safety and Welfare – Safe Trips](#) policy by obtaining prior written agreement from the Parent(s), Guardian(s), and Carers of Gymnasts before transporting them anywhere e.g. Coaching courses
 - Where transporting of a Gymnast back home due to last resort situation, phone consent of the Parent(s), Guardian(s), and Carers AND the Welfare Officer must be undertaken prior to transporting, of which it must be logged of start/end travel time and passed to the Welfare Officer for recording
- Make sure confidential information is not divulged unless with the express approval of the individual concern, or where an emergency requires details to be relayed to medical professionals for the protection and well-being of the Gymnast.

Before/at the start of the session

- Plan to ensure all activities are appropriate to the age, ability and experience of participants ensuring they are both physically and mentally prepared when learning new skills. During this process, the Gymnasts must develop through the appropriate stages of learning as recommended by British Gymnastics, education system.

During the session

- Always coach/judge within their qualification, and only to directly support any a Senior Coach as directed.
- Promote positive activities and a fun-based environment for all that not just challenges the body but the mind in a positive way that is supported by British Gymnastics Positive Coaching program.
- Deliver safe sessions within a positive coaching environment as per the [British Gymnastics Health and Safety Guidance – Coaching Practice](#)

At the end/after the session

- Always report incidents, referrals, or disclosures immediately, following the appropriate guidelines set out in the [British Gymnastics Child Protection Procedures](#) and in the Inspire Child Protection Statement.

During events

- Never condone rule violations or the use of prohibited substances (in the lead up to, during, and after the event).





Throughout all the above

- Consider the well-being and safety of Gymnast(s) before the development of performance. This is to be communicated to the Gymnast(s) and/or Parent(s)/Guardian(s)/Carers on an ongoing basis.
- Strive to develop an appropriate working relationship with Gymnast's and Parent(s)/Guardian(s)/Carers based on mutual trust and respect.
- Display consistently high standards of behavior and appearance, dressing suitably and using appropriate language always whilst involved in club activities.
- Never consume alcohol immediately before, during, after training sessions or events (also to be done by those 18+ years).
- Never exert undue influence over Gymnasts to obtain personal benefit or reward.
- Promote fair play and the positive aspects of the sport.
- Encourage Gymnasts and Parent(s)/Guardian(s)/Carers to value the Gymnast(s)' individual performances and not just their results in events.
- Practice appropriate social distancing as set out by the Government and by CGC – this may change on a daily/weekly basis. Please keep uptodate with CGC's Covid Code of Conduct.
- Follow all guidance laid down by BG and Calverton Gymnastics Club.



Monitoring

The policy will be reviewed a year after development and every three years thereafter, or in the following circumstances:

- Changes in legislation and/or Government guidance
- As required by the Local Safeguarding Children Board, UK Sport and/or Home
- Country Sports Councils and British Gymnastics
- As a result of any other significant change or even

Where appropriate, some of the characteristics of this Code of Conduct may be amended to suit the above four criteria, due to the severity/nature, although these will be temporary, and the original Code of Conduct will resume ASAP. Where any incident seems to be prolonged longer than a year, then a new Code of Conduct will be put into place and therefore reviewed annually until a more settled time appears.

Reviews

Completed review date:	Reviewed by: (name and position)	Signed off by: (name and position)	Next review date (estimate):
April 2018	Miro – Club Manager	Mila – Club Manager	Summer 2021
July 2020	Miro – Club Manager Jack – Coach	Miro – Club Manager Jo – Welfare Officer	Summer 2021